Leigh-on-Sea Town Council

Definition of Civility and Respect

Civility means politeness and courtesy in behaviour, speech, and in the written word.

Examples of ways in which you can show respect are by listening and paying attention to others, having consideration for other people's feelings, following protocols and rules, showing appreciation and thanks, and being kind.

Statement	Tick to agree
Our Council has agreed that it will treat all Councillors, the Clerk and all employees, members of the public, representatives of partner organisations, and volunteers, with civility and respect in their role.	√
Our Council has put in place a training programme for Councillors and staff	√
Our Council has signed up to Code of Conduct for Councillors	√
Our Council has good governance arrangements in place including, staff contracts, and a Dignity at Work policy.	√
Our Council will commit to seeking professional help in the early stages should civility and respect issues arise.	√
Our Council will commit to calling out bullying and harassment when if and when it happens.	√
Our Council will continue to learn from best practice in the sector and aspire to being a role model/champion council e.g., via the Local Council Award Scheme	√
Our Council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.	√